

Trade (click link for source)	Level	% of MB Minimum Wage \$15.3	Apprentice wage rate based on % of MB Minimum Wage	ICI Journey Person Rates Sept 1, 2022 - March 31, 2022	% of ICI Commercial Construction Rate	ICI Commercial Construction Wage - Note, non-commercial apprentices receive % of prevailing Journey person wage
Agricultural Equipment Technician	HSAP	110%	\$16.83			
	1	150%	\$22.95			
	2	170%	\$26.01			
	3	190%	\$29.07			
	4	200%	\$30.60			
Aircraft Maintenance Journeyperson	HSAP	110%	\$16.83			
	1	125%	\$19.13			
	2	155%	\$23.72			
	3	175%	\$26.78			
	4	200%	\$30.60			
Automotive Painter	HSAP	110%	\$16.83			
	1	115%	\$17.60			
	2	150%	\$22.95			
Automotive Service Technician	HSAP	110%	\$16.83			
	1	135%	\$20.66			
	2	155%	\$23.72			
	3	175%	\$26.78			
	4	195%	\$29.84			
Bricklayer	HSAP	110%	\$16.83			
	1			\$40.02	60%	\$24.01
	2			\$40.02	70%	\$28.01
	3			\$40.02	80%	\$32.02
Cabinetmaker	HSAP	110%	\$16.83			
	1	125%	\$19.13			
	2	175%	\$26.78			
	3	200%	\$30.60			
	4	225%	\$34.43			
Carpenter	HSAP	110%	\$16.83			
	1			\$34.84	65%	\$22.65
	2			\$34.84	75%	\$26.13
	3			\$34.84	80%	\$27.87
	4			\$34.84	90%	\$31.36
CNC Machinist (see Machinist)	1					
Concrete Finisher	HSAP	110%	\$16.83			
	1			\$30.10	65%	\$19.57
	2			\$30.10	80%	\$24.08
Construction Craft Worker	HSAP	110%	\$16.83			
	1	110%	\$16.83			
	2	120%	\$18.36			
Construction Electrician	HSAP	110%	\$16.83			
	1			\$41.23	40%	\$16.49
	2			\$41.23	50%	\$20.62
	3			\$41.23	65%	\$26.80
	4			\$41.23	80%	\$32.98
Cook	HSAP	110%	\$16.83			
	1	120%	\$18.36			
	2	145%	\$22.19			
Esthetician	HSAP	110%	\$16.83			
	1	110%	\$16.83			
	2	120%	\$18.36			
Floorcovering Installer	HSAP	110%	\$16.83			
	1	150%	\$22.95			
	2	200%	\$30.60			
	3	250%	\$38.25			
Gasfitter Class Class A + B	HSAP	110%	\$16.83			
	1	165%	\$25.25			
	2	195%	\$29.84			
	3	235%	\$35.96			
	4	265%	\$40.55			
Glazier	HSAP	110%	\$16.83			

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	0.5			\$33.30	60%	\$19.98
	1			\$33.30	65%	\$21.65
	1.5			\$33.30	70%	\$23.31
	2			\$33.30	75%	\$24.98
	2.5			\$33.30	80%	\$26.64
	3			\$33.30	85%	\$28.31
	3.5			\$33.30	90%	\$29.97
	4			\$33.30	95%	\$31.64
Hairstylist	HSAP	110%	\$16.83			
	1	110%	\$16.83			
	2	120%	\$18.36			
Heavy Duty Equipment Technician	HSAP	110%	\$16.83			
	1	150%	\$22.95			
	2	170%	\$26.01			
	3	190%	\$29.07			
	4	200%	\$30.60			
Industrial Electrician	HSAP	110%	\$16.83			
	1			\$41.23	40%	\$16.49
	2			\$41.23	50%	\$20.62
	3			\$41.23	65%	\$26.80
	4			\$41.23	80%	\$32.98
Industrial Mechanic (Millwright)	HSAP	110%	\$16.83			
	1	160%	\$24.48			
	2	170%	\$26.01			
	3	180%	\$27.54			
	4	190%	\$29.07			
Instrumentation and Control Technician	HSAP	110%	\$16.83			
	1	160%	\$24.48			
	2	180%	\$27.54			
	3	220%	\$33.66			
	4	260%	\$39.78			
Insulator (Heat and Frost)	HSAP	110%	\$16.83			
	1			\$32.51	58%	\$18.86
	2			\$32.51	69%	\$22.43
	3			\$32.51	81%	\$26.33
	4			\$32.51	92%	\$29.91
Landscape Horticulturist	HSAP	110%	\$16.83			
	1	115%	\$17.60			
	2	130%	\$19.89			
	3	145%	\$22.19			
	4	160%	\$24.48			
Lather (Interior Systems Mechanic)	HSAP	110%	\$16.83			
	1	155%	\$23.72	\$33.57	60%	\$20.14
	2	180%	\$27.54	\$33.57	70%	\$23.50
	3	205%	\$31.37	\$33.57	80%	\$26.86
	4	230%	\$35.19	\$33.57	90%	\$30.21
Machinist	HSAP	110%	\$16.83			
	1	115%	\$17.60			
	2	135%	\$20.66			
	3	155%	\$23.72			
	4	175%	\$26.78			
Marine and Outdoor Power Equipment Technician	HSAP	110%	\$16.83			
	1	115%	\$17.60			
	2	135%	\$20.66			
	3	155%	\$23.72			
Motor Vehicle Body Repairer Metal & Paint	HSAP	110%	\$16.83			

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	1	115%	\$17.60			
	2	135%	\$20.66			
	3	155%	\$23.72			
	4	175%	\$26.78			
Painter and Decorator	HSAP	110%	\$16.83			
	1	140%	\$21.42	\$30.70	55%	\$16.89
	2	180%	\$27.54	\$30.70	75%	\$23.03
	3	200%	\$30.60	\$30.70	85%	\$26.10
Partsperson	HSAP	110%	\$16.83			
	1	110%	\$16.83			
	2	125%	\$19.13			
	3	150%	\$22.95			
Plumber	HSAP	110%	\$16.83			
	1	110%	\$16.83	\$38.11	50%	\$19.06
	2	120%	\$18.36	\$38.11	60%	\$22.87
	3	130%	\$19.89	\$38.11	70%	\$26.68
	4	140%	\$21.42	\$38.11	80%	\$30.49
Pork Production Technician	HSAP	110%	\$16.83			
	1	120%	\$18.36			
	2	130%	\$19.89			
Pre-Engineered Building Erector	HSAP	110%	\$16.83			
	1	150%	\$22.95			
	2	200%	\$30.60			
Technician	HSAP	110%	\$16.83			
	1	115%	\$17.60			
	2	130%	\$19.89			
	3	150%	\$22.95			
Refrigeration and Air Conditioning Mechanic	HSAP	110%	\$16.83			
	1			\$39.01	50%	\$19.51
	2			\$39.01	60%	\$23.41
	3			\$39.01	70%	\$27.31
	4			\$39.01	80%	\$31.21
Roofer	HSAP	110%	\$16.83			
	1	110%	\$16.83	\$31.45	55%	\$17.30
	2	120%	\$18.36	\$31.45	70%	\$22.02
	3	130%	\$19.89	\$31.45	85%	\$26.73
Sheet Metal Worker	HSAP	110%	\$16.83			
	1	110%	\$16.83	\$41.40	50%	\$20.70
	2	120%	\$18.36	\$41.40	65%	\$26.91
	3	130%	\$19.89	\$41.40	75%	\$31.05
	4	140%	\$21.42	\$41.40	85%	\$35.19
Sloped Roofer	HSAP	110%	\$16.83			
	1	110%	\$16.83			
	2	120%	\$18.36			
Truck and Transport Mechanic	HSAP	110%	\$16.83			
	1	135%	\$20.66			
	2	155%	\$23.72			
	3	175%	\$26.78			
	4	195%	\$29.84			
Welder	HSAP	110%	\$16.83			
	1	125%	\$19.13			
	2	145%	\$22.19			
	3	165%	\$25.25			