		% of MB	Apprentice	ICI Journey Person Rates	% of ICI	ICI Commercial Construction Wage - Note, non-commercial
		% of IVIB	wage rate based on % of	Sept 1, 2022 -	% of ici	apprentices receive % of
		Wage	MB Minimum	March 31,	Construction	prevailing Journeyperson
Trade (click link for source)	Level	\$15.3	Wage	2022	Rate	wage
Agricultural Equipment Technician	HSAP 1	110% 150%	\$16.83 \$22.95			
	2	170%	\$26.01			
	3	190%	\$29.07			
	4	200%	\$30.60			
Aircraft Maintenance						
<u>Jouneyperson</u>	HSAP	110%	\$16.83			
	2	125% 155%	\$19.13 \$23.72			
	3	175%	\$26.78			
	4	200%	\$30.60			
Automotive Painter	HSAP	110%	\$16.83			
	1	115%	\$17.60			
Automotive Service Technician	2 HSAP	150% 110%	\$22.95 \$16.83			
<u>Automotive Service Technician</u>	HSAP 1	135%	\$16.83			
	2	155%	\$23.72			
	3	175%	\$26.78			
	4	195%	\$29.84			
Bricklayer	HSAP	110%	\$16.83	440.00	500/	40.404
	2			\$40.02	60% 70%	\$24.01 \$28.01
	3			\$40.02 \$40.02	80%	\$32.02
Cabinetmaker	HSAP	110%	\$16.83	Ş-10.02	0070	<b>732.02</b>
	1	125%	\$19.13			
	2	175%	\$26.78			
	3	200%	\$30.60			
Connector	4	225%	\$34.43			
<u>Carpenter</u>	HSAP 1	110%	\$16.83	\$34.84	65%	\$22.65
	2			\$34.84	75%	\$26.13
	3			\$34.84	80%	\$27.87
	4			\$34.84	90%	\$31.36
CNC Machinist (see Machinist)	1	4400/	410.00			
Concrete Finisher	HSAP 1	110%	\$16.83	\$30.10	65%	\$19.57
	2			\$30.10	80%	\$24.08
Construction Craft Worker	HSAP	110%	\$16.83	700.00	34,1	72.100
	1	110%	\$16.83			
	2	120%	\$18.36			
Construction Electrician	HSAP	110%	\$16.83	641.22	4007	¢1C 40
	2			\$41.23 \$41.23	40% 50%	\$16.49 \$20.62
	3			\$41.23	65%	\$26.80
	4			\$41.23	80%	\$32.98
Cook	HSAP	110%	\$16.83			
	1	120%	\$18.36			
Esthetician	2	145% 110%	\$22.19			
<u>Esthetician</u>	HSAP 1	110%	\$16.83 \$16.83			
	2	120%	\$18.36			
Floorcovering Installer	HSAP	110%	\$16.83			
	1	150%	\$22.95			
	2	200%	\$30.60			
Gasfitter Class Class A + B	3	250%	\$38.25			
Gasfitter Class Class A + B	HSAP 1	110% 165%	\$16.83 \$25.25			
	2	195%	\$29.84			
	3	235%	\$35.96			
	4	265%	\$40.55			
<u>Glazier</u>	HSAP	110%	\$16.83			

						ICI Commercial
		% of MB	Apprentice	ICI Journey	0/ of ICI	Construction Wage -
		,	wage rate	Person Rates	% of ICI	Note, non-commercial
		Minimum	based on % of MB Minimum	Sept 1, 2022 - March 31,	Commercial	apprentices receive % of
Trade (slick link for course)	Lovel	Wage		2022	Construction	prevailing Journeyperson
Trade (click link for source)	Level 0.5	\$15.3	Wage	\$33.30	Rate 60%	wage \$19.98
	0.5			\$33.30	65%	\$19.98
	1.5			\$33.30	70%	\$23.31
	2			\$33.30	75%	\$24.98
	2.5			\$33.30	80%	\$26.64
	3			\$33.30	85%	\$28.31
	3.5			\$33.30	90%	\$29.97
	4			\$33.30	95%	\$31.64
Hairstylist	HSAP	110%	\$16.83			
Tidiistylist	1	110%	\$16.83			
	2	120%	\$18.36			
Heavy Duty Equipment Technician	HSAP	110%	\$16.83			
_	1	150%	\$22.95			
	2	170%	\$26.01			
	3	190%	\$29.07			
	4	200%	\$30.60			
<u>Industrial Electrician</u>	HSAP	110%	\$16.83			
	1			\$41.23	40%	\$16.49
	2			\$41.23	50%	\$20.62
	3			\$41.23	65%	\$26.80
	4			\$41.23	80%	\$32.98
Industrial Mechanic (Millwright)	HSAP	110%	\$16.83			
	1	160%	\$24.48			
	2	170%	\$26.01			
	3	180%	\$27.54			
	4	190%	\$29.07			
Instrumentation and Control	11645	4400/	646.00			
<u>Technician</u>	HSAP	110%	\$16.83			
	1	160%	\$24.48			
	3	180%	\$27.54			
	4	220% 260%	\$33.66 \$39.78			
Insulator (Heat and Frost)	HSAP	110%	\$16.83			
insulator (rieat and Prost)	1	110/0	\$10.83	\$32.51	58%	\$18.86
	2			\$32.51	69%	\$22.43
	3			\$32.51	81%	\$26.33
	4			\$32.51	92%	\$29.91
Landscape Horticulturist	HSAP	110%	\$16.83	Ţ02.01	3270	<b>\$23.51</b>
	1	115%	\$17.60			
	2	130%	\$19.89			
	3	145%	\$22.19			
	4	160%	\$24.48			
<u>Lather (Interior Systems</u>						
Mechanic)	HSAP	110%	\$16.83			
	1	155%	\$23.72	\$33.57	60%	\$20.14
	2	180%	\$27.54	\$33.57	70%	\$23.50
	3	205%	\$31.37	\$33.57	80%	\$26.86
	4	230%	\$35.19	\$33.57	90%	\$30.21
<u>Machinist</u>	HSAP	110%	\$16.83			
	1	115%	\$17.60			
	2	135%	\$20.66			
	3	155%	\$23.72			
	4	175%	\$26.78			
Marine and Outdoor Power						
Equipment Technician	HSAP	110%	\$16.83			
	1	115%	\$17.60			
	2	135%	\$20.66			
	3	155%	\$23.72			
Motor Vehicle Body Repairer						
Metal & Paint)	HSAP	110%	\$16.83			

			Apprentice	ICI Journey		ICI Commercial Construction Wage -
		% of MB	wage rate	Person Rates	% of ICI	Note, non-commercial
		Minimum	_	Sept 1, 2022 -	Commercial	apprentices receive % of
		Wage	MB Minimum	March 31,	Construction	prevailing Journeyperson
Trade (click link for source)	Level	\$15.3	Wage	2022	Rate	wage
Trade (click link for source)	1	115%	\$17.60	2022	nate	wage
	2	135%	\$20.66			
	3	155%	\$23.72			
	4	175%	\$26.78			
Painter and Decorator	HSAP	110%	\$16.83			
Painter and Decorator	1	140%	\$21.42	\$30.70	55%	\$16.89
	2	180%	\$27.54	\$30.70	75%	\$23.03
	3	200%	\$30.60	\$30.70	85%	\$26.10
<u>Partsperson</u>	HSAP	110%	\$16.83	<b>\$30.70</b>	6370	720.10
	1	110%	\$16.83			
	2	125%	\$19.13			
	3	150%	\$22.95			
Plumber	HSAP	110%	\$16.83			
	1	110%	\$16.83	\$38.11	50%	\$19.06
	2	120%	\$18.36	\$38.11	60%	\$22.87
	3	130%	\$18.30	\$38.11	70%	\$26.68
	4	140%	\$21.42	\$38.11	80%	\$30.49
Pork Production Technician	HSAP	110%	\$16.83	Ç50.11	3370	<del>930.43</del>
TOTAL TOGGETON TECHNICIAN	1	120%	\$18.36			
	2	130%	\$19.89			
	2	13070	\$19.89			
Pre-Engineered Building Erector	HSAP 1	110%	\$16.83 \$22.95			
		150%				
<b>-</b> 1 · · ·	2	200%	\$30.60			
<u>Technician</u>	HSAP	110%	\$16.83			
	1	115%	\$17.60			
	2	130%	\$19.89			
	3	150%	\$22.95			
Refrigeration and Air Conditioning						
<u>Mechanic</u>	HSAP	110%	\$16.83			
		1		\$39.01	50%	\$19.51
		2		\$39.01	60%	\$23.41
		3		\$39.01	70%	\$27.31
-		4		\$39.01	80%	\$31.21
Roofer	HSAP	110%	\$16.83	4		1
	1	110%	\$16.83	\$31.45	55%	\$17.30
	2	120%	\$18.36	\$31.45	70%	\$22.02
	3	130%	\$19.89	\$31.45	85%	\$26.73
Sheet Metal Worker	HSAP	110%	\$16.83	4		
	1	110%	\$16.83	\$41.40	50%	\$20.70
	2	120%	\$18.36	\$41.40	65%	\$26.91
	3	130%	\$19.89	\$41.40	75%	\$31.05
	4	140%	\$21.42	\$41.40	85%	\$35.19
Sloped Roofer	HSAP	110%	\$16.83			
	1	110%	\$16.83			
	2	120%	\$18.36			
Truck and Transport Mechanic	HSAP	110%	\$16.83			
	1	135%	\$20.66			
	2	155%	\$23.72			
	3	175%	\$26.78			
	4	195%	\$29.84			
<u>Welder</u>	HSAP	110%	\$16.83			
	1	125%	\$19.13			
	2	145%	\$22.19			
	3	165%	\$25.25			